



Performance Evaluator, Full Time

The Office of Performance Evaluations (OPE) seeks a qualified candidate for the full-time position of a performance evaluator. The office is an independent office of the Idaho Legislature, governed by the state's only equally bipartisan and bicameral committee, and is dedicated to promoting confidence and accountability in state government. The office has been nationally recognized for its influential work.

At OPE, you will serve the Idaho Legislature and the people of Idaho by conducting independent, nonpartisan evaluations that consider a wide range of stakeholder perspectives and are often complex and politically sensitive. The office usually conducts three to five in-depth evaluations per year. These evaluations include elements of performance auditing, program evaluation, policy analysis, and budget analysis.

Working at OPE will allow you to interact with and contribute to a broad range of public services. Our office has done work in the fields of economic development, education (K-12 and higher education), general government, health and human services, natural resources, and transportation and public safety. For more information about the office, see <http://legislature.idaho.gov/ope/>.

Duties include conducting research, collecting data, administering surveys and interviews, performing qualitative and quantitative analyses, writing reports, and making presentations to legislative committees and other stakeholder groups.

Salary: \$23–\$35 per hour depending on experience and education, [plus competitive benefits](#)

Education: Bachelor's degree required; graduate degree preferred

Qualifications:

- A proactive, creative, flexible, and service-oriented approach to problem solving
- Demonstrated critical thinking skills, including an ability to conduct qualitative and quantitative analyses
- Advanced skills in communicating complex concepts to policymakers and other stakeholders
- Thorough understanding of research methods
- Well-developed interpersonal and teamwork skills
- Ability to work independently on multiple projects
- Capacity to identify and manage project risks and meet project deadlines
- General knowledge of state government
- Ability to conduct objective, nonpartisan work

To apply, submit a resume, a cover letter, and the names and contact information of three professional references to:

Mackenzie Moss
Office of Performance Evaluations
Idaho Legislature
PO Box 83720
Boise, ID 83720-0055
mmoss@ope.idaho.gov

Application deadline: Friday, July 30, 2021

Special Notification: This position is exempt from classified state service and the rules of the Division of Human Resources and the Idaho Personnel Commission.